

The Royce and Jane Reynolds Program in Church Leadership

APPLICATION

The Royce and Jane Reynolds Program in Church Leadership provides the opportunity for 24 select clergy leaders to complete a yearlong intensive program in leadership development. The Reynolds program is a joint venture between the United Methodist Foundation of Western North Carolina, Inc. and the Center for Creative Leadership, an international nonprofit educational institution. Created out of a deep concern for the development of effective pastoral leaders for Christ's Church, the goal of the program is to assist strong pastors in becoming congregational leaders who develop a clear vision for the Church. Participants will be invited into a study of their leadership gifts and challenges and the impact of those gifts and challenges on the creation of congregational vision, its articulation and its fulfillment.

The generous gift of Royce and Jane Reynolds makes it possible to offer the Reynolds Program in Church Leadership to 24 United Methodist pastors from North Carolina, South Carolina, Virginia, North Georgia, Western North Carolina, and Florida at no cost except for travel expenses. The program absorbs the full cost of tuition, room and board, and sessions with the executive coaches. Because the program makes a significant financial investment in its participants, *it is necessary for participants to make the following commitments:*

- Attend all sessions *in their entirety*
 - Foundations for Leadership: Who Are You as a Leader?**
August 23-26, 2021 at the Center for Creative Leadership, Greensboro, NC
 - Developing a Vision: What Does God Desire?**
November 8-11, 2021 at Rizzo Conference Center, Chapel Hill, NC
 - Working the Plan: How Do We Lead Lasting Change?**
January 24-27, 2022 at Rizzo Conference Center, Chapel Hill, NC
 - Mobilizing for the Future: Where Do You Go from Here?**
May 2-4, 2022 at the Center for Creative Leadership, Greensboro, NC
- Complete between sessions reading and writing assignments and adherence to schedule of conversations with executive coach and peer learning group
- Commit to the mission of the United Methodist Church to make disciples for Jesus Christ for the transformation of the world
- Embrace new learning and feedback about personal leadership styles and strategic planning for the congregation
- Complete several assessment instruments for the Center for Creative Leadership that require response from both you and up to ten peers, supervisors, employees and colleagues
- Participate, as requested, in follow-up evaluation after the completion of the program
- Have five years of full-time local church experience beyond completion of educational requirements, have at least twenty years of service to the church left; and currently serving in a local church as pastor-in-charge and not moving to a new appointment in 2021.

Applications are reviewed by both the resident Bishop and the Reynolds Admission Committee. The Committee makes all final decisions on admission. **Application materials must be received by both your resident Bishop and the United Methodist Foundation by April 30, 2021.**



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BIOGRAPHICAL INFORMATION

Name _____ Conference _____

Address _____ District _____

Work Phone _____ Home Phone _____ Cell Phone _____

Email _____ Date of Birth _____

Date of Ordination/Commissioning _____ Elder Associate Member Local Pastor

Seminary Attended _____ Year of Completion _____ M.Div. Course of Study

Current Appointment _____ Position _____

Date Appointed to Current Appointment _____ *Avg. Worship Attendance _____

Church is located in what type of community? Urban Suburban Rural Other _____

Staff Size (if appropriate): _____ full-time clergy _____ part-time clergy
_____ full-time lay professionals _____ part-time lay professionals

Previous Appointment _____ Position _____

Number of Years at Previous Appointment _____ Avg. Worship Attendance _____

Church is located in what type of community? Urban Suburban Rural Other _____

Staff Size (if appropriate): _____ full-time clergy _____ part-time clergy
_____ full-time lay professionals _____ part-time lay professionals

If you are a second career pastor, please describe your previous occupation(s):

*It is understood that COVID-19 has had a large impact on churches within the past year and average worship attendance may have been affected. Please report average attendance as you have to your annual conference.

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LEADERSHIP DEVELOPMENT INFORMATION

On a separate sheet, please briefly address the following questions.

1. How, in your own words, would you describe the mission of the United Methodist Church? In what specific ways are you and the congregation you serve carrying out that mission?
2. What is your vision for the church that you currently serve? How have you organized the laity of the church for the accomplishment of that vision?
3. Name three of your leadership strengths and give examples of how you have used these strengths in your current appointment.
4. What do you see as your leadership challenges? What specific leadership abilities would you like to develop?
5. Why are you seeking leadership development? What do you hope to gain?
6. Please attach a copy of the complete year end statistical report for your church(es) for 2020.
7. Please describe the impact that COVID-19 has had on your ministry: worship, participation, staff, precautionary measures, etc. How have you adapted?

COMMITMENT

I understand the commitments required for participation in the Royce and Jane Reynolds Program in Church Leadership and am willing to make and honor those commitments. Please accept my application for the program.

SIGNATURE

Send completed applications by April 30, 2021 to:

- 1) Your resident bishop *and*
- 2) Caroline Cox at ccox@umfwnc.org

Applicants are notified of acceptance by **early June**

Questions?

Please contact Caroline Cox, Director of Reynolds Ministries and Programs
United Methodist Foundation of Western North Carolina, Inc.
Phone: 704.817.3990 ext. 1511 or 888.450.1956
E-mail: ccox@umfwnc.org